



Association of Scientific & Technical Officers

Registered with the Registrar of Societies, Uttarakhand Govt., Regd. No. 172 (1967-68)

OIL AND NATURAL GAS CORPORATION LIMITED, Mumbai

ऑयल एण्ड नेचुरल गैस कॉर्पोरेशन लिमिटेड, मुंबई



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Ref. - ASTO/MUM/D(HR)/CPD/12/2024

Date: 04.01.2024

To
Director (HR),
DUB,
ONGC Ltd.,
New Delhi

SUB: Request to reconsider shifting of Mumbai-CPD to Maker Tower

Respected Sir,

Wishing you a very Happy & Prosperous New Year – 2024 !

ONGC initiated a comprehensive overhaul of its Procurement (MM) function. Centralizing procurement would enable engineers and geoscientists to use their time more productively on core jobs, paving the way for sustained growth and operational efficiency. Hopefully, the centralization of procurement is for better governance and expertise while minimizing workload at Asset/Basin level.

While embarking on this transformative journey and to develop this new setup for centralization of the purchase group, all MM personnel in Mumbai Region from Assets and Services are proposed to be put under one team. It is noted that almost 50-60 persons of MM will be shifted from all offices of Assets and Services to the proposed office in Maker Towers, Cuffe Parade, Colaba.

ASTO Mumbai understands that locating the team together intends to ensure a streamlined and efficient workflow for ONGC's procurement activities, however this change in the location of office is ought to bring lot of difficulties, as detailed below:

1. No residential colonies are nearby the proposed office. Commuting will increase the travel time by 3 hours via road, and minimum 2 hours via train. It is not possible for officer to take new residence spots nearby the proposed office due to very high cost of accommodation which the ONGC's HRA or lease can hardly cover.
2. The Maker Tower office has No Food Canteen, No Creche facility, Zero Parking Space and No Direct bus facility from ONGC residential colonies and Panvel and other areas of residences stretching right upto Thane/Kandivali etc.
3. The executives will also be deprived of the services of Medical, HR, Finance and PCS resulting in frequent commute from Colaba to BKC and thereby resulting in productivity loss.
4. The new centralised system will also involve Physical interaction with other sections, seated in other offices, resulting in further time loss.

The suggested change will put team members under a new challenging set up backed with a stressful shift and imbalance of work-life. The distance from residence to work place would also demotivate the team members to give their extra time and efforts to the tasks at hand.



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Only ONGC Offshore Security Team occupies the Maker Tower Office currently since ODAG and related agencies are in the same arena. But there is No Extra Advantage by investing crores in redeveloping the space and drawing hefty cost implications in maintaining and regularising this office for years to come. Whereas, the ONGC offices in 11 high, Sion and NBP-GH, BKC already have ample space to meet the need perfectly, which is to provide a dedicated workspace.

This is bound to take a toll on the overall health of the employees and shall reduce their productivity thereby resulting in bringing down the efficiency of the overall system. It shall have a debilitating effect on the overall production of western offshore which is going to be the mainstay of the performance of ONGC.

It is pertinent to mention that in the past two decades, many Corporate Offices have shifted from South Mumbai to BKC, considering the ease of commute and sufficient resources to provide a good living standard to their families. Therefore, ASTO-Mumbai suggests to consider the space available in the existing working offices either at NBP-GH, BKC or 11 High, Sion, prioritising the mental health of the work force who are already undergoing a comprehensive overhaul of Procurement (MM) function.

With Kind Regards,

S K Srivastava

S K Srivastava
President,
ASTO Mumbai

CC:

1. Chairman & CEO
2. Director (T&FS)
3. Director (Production)
4. Director (Finance)
5. Director (Exploration)