



एसोसिएशन ऑफ साइंटिफिक एंड टेक्निकल ऑफिसर्स  
Association of Scientific & Technical Officers

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ऑयल एण्ड नेचुरल गैस कॉरपोरेशन लिमिटेड, मुंबई

OIL AND NATURAL GAS CORPORATION LIMITED, MUMBAI



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Ref. - ASTO/MUM/White Goods/DHR/01/2023

Date: 19.06.2023

To  
Director (HR),  
DUB,  
ONGC Ltd.,  
New Delhi

**Subject:** Request for Modification in White Goods Purchase Scheme 2023

Respected Sir,

ASTO Mumbai would like to thank Management for timely issuance of modified White Goods Scheme 2023. The increase in the amount was being demanded by ASTO for quite some time and therefore we would like to compliment the Management on behalf of all the officers.

It is also acknowledged and appreciated that all employees can utilize this facility with immediate effect irrespective of their last date of withdrawal of advance by paying the depreciated value of white goods settling the last white goods claim.

However, the eligibility criteria is causing disappointment to employees who have remaining service for less than one year. Since, the items purchased by employees through this scheme will have to buy back at a depreciated value, the employees having less than one year of remaining service may also be allowed acknowledging their long-standing commitment and dedication to the Organization. Whatever depreciation rate is applicable for the financial year shall be applicable to them. At least the option shall be there for these long serving employees as a good will gesture.

ASTO Mumbai requests you to pass necessary instructions to modify the scheme so that employees having less than one year remaining service are also eligible to avail the scheme.

With Kind Regards,

*S K Srivastava*

S K Srivastava  
President,  
ASTO Mumbai

CC:

1. Director (Production)
2. ED- Chief ER