



# Association of Scientific & Technical Officers

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OIL AND NATURAL GAS CORPORATION LIMITED, Mumbai

ऑयल एण्ड नेचुरल गैस कॉर्पोरेशन लिमिटेड, मुंबई



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9969228919

Ref. - ASTO/MUM/DHR/GT/06/2023

Date: 26.07.2023

To  
**Director (HR)**  
DUB,  
ONGC Ltd,  
New Delhi

**Subject:** Request for an offline networking session for GTs who attended GTT in Online Mode

Respected Sir,

The Induction training for the GT batch 2019 & 2020 were conducted in Online Mode Only due to the unfortunate outbreak of COVID-19.

Graduate Trainee Training (GTT) period is considered to be one of the golden periods of ONGC service tenure where employee gets to know about the mammoth structure of ONGC and its importance in nation building. ONGC conducts Graduate Induction Training at Dehradun in Offline mode for all GTs to introduce them to company's E&P business and to give an understanding of the technical knowledge of all the major multi-disciplines. The Training Program also has Outbound Training, Soft skill classes & CSR which prepares them mentally for the coming challenges in the industry. It also helps to connect all the batch mates to a personal level which goes a long way in the organization and help them grow individually and professionally.

Current GTT has 4 weeks training at ONGC Academy, Dehradun inclusive of 3 days of outbound & soft skills classes each, 2 weeks MDF & CSR and 3 weeks Specialized Training. The whole training program plays a key role in career building and contributes immensely to deliver daily tasks on Job. **The entire batch of 2019 & 2020 missed out on this valuable learning experience.**

An offline networking session of minimum three (03) weeks including outbound training may please be arranged for the GT batch of 2019 & 2020. More than 800 GTs will be benefitted immensely. The result of this will reflect in the commitment of GTs for the betterment of the company in the coming time.

With Kind Regards,

S K Srivastava  
President  
ASTO Mumbai

CC: ED- HOI