



एसोसिएशन ऑफ साइंटिफिक एंड टेक्निकल ऑफिसर्स  
Association of Scientific & Technical Officers

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Ref.-ASTO/Mum/CMD/Offline Training/19/2022

Date: 20.05.2022

To  
**Director (HR),**  
**ONGC, New Delhi - 110070**  
Sub: Restoration of offline training

Respected Madam,

**Offline training** has been the dominating medium for a long time and for a multiple good reasons like active learning method, direct interaction with faculty, high level of concentration, better course completion rate etc. Faculty can easily judge the performance of each student during the training and can successfully work on related problems. ONGC as a progressive organization provide regular trainings to the employees on various subject to keep them updated with industry dynamics and technological developments. These trainings help a lot to the employees in enhancing their technical skills as well as professional and managerial competence.

Physical trainings were replaced by online training due to covid-19 pandemic. Since on line trainings have their own limitations, offline trainings need to be started to fulfil the requirements of organizational goal. Moreover, some of mandatory trainings like IWCF, Well Control, Well intervention etc. requires simulation for practical purpose of training. Now as the pandemic situation has improved and regular duty pattern for offices and fields, Daily physical meetings, Operational review meetings, Seminars, Various organizational meet, farewell function has already been started and all the other restrictions have also been lifted by government, it is high time to start offline trainings in the organizational interest. Further, few safety related training has already been started, accordingly, to start with other trainings like **Safety and Superannuation** may also be conducted offline.

In view of changed situation, your kind intervention and necessary directives to authorities is required to restart offline training.

With Kind Regards,

Piyush Narain Pathak  
Working President  
ASTO-CWC

CC:

1. ED-Chief ER, DUB, Delhi,
2. ED-Chief HRD, DUB, Delhi,
3. President, ASTO-CWC