



ASSOCIATION OF SCIENTIFIC & TECHNICAL OFFICERS

Registered with the Registrar of Societies Uttarakhand Govt., Registration No. 172 (1967-68)

OIL AND NATURAL GAS CORPORATION LTD.

Room No. 2016, 2nd Floor, Tower-A, Vasant Kunj, New Delhi-110070

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CENTRAL WORKING COMMITTEE

ASTO CWC NEWSLETTER - 2

Arise Awake Stop Not Till the Goal Is Achieved

Dear Friends,

As you are aware since 22nd June 2018 your ASTO CWC has been continuously pursuing the issues. Some issues have been resolved and orders for amendment to laptop scheme, changes in on/off pattern scheme at Assam Asset and immediate procurement of safety shoes have already been issued. We had also taken up the issue related to deduction of income tax at Agartala for which management agreed to give one more month. We have also started our new website www.astocwc.org. This website is being regularly updated.

Majority of local units have had a round of bilateral meetings with their management and action on local agenda has been fast tracked. ASTO -CWC in the month of July and August has submitted the reports on pay anomalies, field allowances and detailed agenda for bilateral meeting. The reports and agenda are available on our website.

HSE is one of the most important agenda of this ASTO. Safe operations are a major concern. ASTO's committee on HSE issues, met on 10th and 11th September 2018 at Ankleshwar and has examined operational practices, deficiencies etc. We shall be submitting the report to Management by September 2018.

An unfortunate and shocking incident has taken place on 17th September 2018 at Assam Asset where a young JARM (D) lost his life while carrying out operations at Drilling Rig E-1400-6. Prima facie it looks like a case of unsafe conditions. We would like to bring to notice of all that a campaign was launched by EC on 5th March 2018 - ACT SAFE FLAG UNSAFE. This was mainly to empower all of us to report unsafe conditions and unsafe acts through Hazard Alert Cards. Also we would like to draw the attention to provisions of Oil Mines regulations 2017 (OMR 2017) which empowers all the employees working in mines to report unsafe conditions and not do anything that is likely to endanger life or limb.

We therefore request all our officers to bring out unsafe conditions to competent authority for rectification and in case it is not done then politely decline to carry out operations till unsafe conditions are rectified.

We have also taken up the issue related to stepping up of pay of seniors who are drawing lesser than their juniors, anomaly arising due to 2017 pay revision. We have been given to understand that draft report on the same is ready and is expected to be approved shortly.

Friends, during this period we have held interaction with our members in Dehradun, Ahmedabad, Cambay, Vadodara, Mehsana and Ankleshwar in field areas as well as office. The issues raised by our members during these interactions have been apprised to management. We were amazed to see that despite unsafe conditions, zero field allowances, paying 50% perks for badly maintained colonies, lack of toilet facilities in



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fields, non-payment of higher lease charges, non-payment of long service reward scheme, favoritism in transfers (especially in E&T, HR discipline), shortage of manpower, lack of bed linen at offshore process complexes, our officers are putting in more than 100% efforts. ASTO-CWC profusely thank officer community for continuing to deliver against all odds.

We would like to assure that management is sensitive to issues raised by us and is taking action on them and therefore we request all our officers to continue to dedicate their physical and mental resources for the cause of organization in particular and country in general. On behalf of ASTO we assure that we shall continue to persevere so that issues are resolved at the earliest.

We have been apprised of one more issue related to officers being asked to do the duty of topman at some of the work centers. We would request them to politely decline as officers are neither recruited nor trained for carrying out such duties. Any mishap due to carrying out such duties may result in incident which we may have to regret later.

Friends we have again requested management to take up following issues on priority:

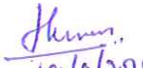
1. Field Allowances for our Officers working in field.
2. Long Service Reward Scheme.
3. Pay anomalies.
4. Enhancement of third party lease rates.

We are expecting some of these issues to be finalized shortly.

We would like to share an unfortunate incident that happened on 6th September, 2018 at Jodhpur, where while taking up welfare and corruption issues with Asset Manager – Jodhpur, President Jodhpur and Asset Manager had some heated arguments where complaints have been filed against each other. On hearing this we immediately requested our senior member i.e. Asset Manager to sort out the matter with ASTO Jodhpur. However, he did not agree. His choice of words with elected representatives was very painful. Management, without giving hearing to President ASTO, Jodhpur or us, has gone ahead and taken the extreme step of suspending President ASTO Jodhpur. His appeal to CMD is already in public domain. And all of you can judge the sequence of events that has led to this unfortunate incident.

Friends, incident at Jodhpur is regrettable. However, management may like to introspect on the circumstances that has led to such an incident. President ASTO-Jodhpur is a man of integrity and highly respected across the organization. We request all our members to exercise restraint and let law take its own course. Ultimately truth shall prevail.

Long Live ASTO Unity


(Amit Kumar)
President ASTO – CWC


(S K Chaturvedi)
General Secretary – CWC