



एसोसिएशन ऑफ साइंटिफिक एंड टेक्निकल ऑफिसर्स  
Association of Scientific & Technical Officers

Registered with the registrar of societies, U.P. Govt, Lucknow, Regd. No. 172 (1967-68)

ऑयल एण्ड नेचुरल गैस कॉरपोरेशन लिमिटेड, मुंबई

OIL AND NATURAL GAS CORPORATION LIMITED, MUMBAI



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Ref. - ASTO/MUM/Transit Accommodation/29/20222

Date: 14.11.2022

To,  
Director (Offshore)  
ONGC

**Sub** –Shortage / Non-Availability of transit accommodation for Offshore Employees performing 14 days on/off duty from other than Mumbai

Respected Sir,

ONGC Employees posted at offshore and performing 14 days on/ off duty from locations other than Mumbai are accommodated in transit hotels. It is to be noted that offshore employees need immediate accommodation to meet their biological and natural requirements during transit. Due to overdue decision, **since 2019**, related to demolition and reconstruction of the Santacruz guest house, hotels are the only option for transit accommodation.

Employees during transit, in case of non-confirmation of Hotel Accommodations, are forced to wait at helibase/ airports for prolonged hours developing a feeling of ignorance from Organizational end.

Hospitality Section is unable to confirm the hotel accommodations due to following factors:-

1. Absence of committed rooms in hotels as per requirement under existing hiring system.
2. Rise in demand in lodging due to any corporate level event of other organizations.
3. Frequent crew change cancellation owing to bad weather, helicopter shortages, naval exercises etc.
4. No alternative other than the Empanelled Hotels.

Following are some suggestions for resolving the hotel accommodations issues:

1. The current hotel hiring process needs to be evaluated.
2. Booking hotel rooms on single occupancy, as per entitlement under ONGC TA Rule.
3. Under unforeseen circumstances, single occupancy may be converted to double occupancy.
4. Hiring of service apartment urgently as an alternative.
5. Hiring of more choppers on urgent basis.
6. Advance tour planning by employees coming from their operating stations for better planning.
7. For advanced planning, in case of crew change cancellation, a list of employees requiring hotel accommodations, to be sent from Helibase to the hospitality section.



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The officer's community is beginning to believe that the transit accommodation issues are not being diligently addressed. The current faults in system are resulting in a low morale of offshore employees. Lack of focused attention and tangible initiatives to fix the hotel accommodation's concerns may lead to IR issues.

It is requested to look into the aforementioned problems & suggestions may be taken into consideration for system improvement to provide transit accommodation to Offshore Employees timely.

With Kind Regards,

Piyush Narain Pathak

President

ASTO-Mumbai

CC:

1. CMD & Director HR
2. Director (T&FS)
3. ED-Chief ER
4. ED-HRO