



एसोसिएशन ऑफ साइंटिफिक एंड टेक्निकल ऑफिसर्स  
Association of Scientific & Technical Officers

Registered with the registrar of societies, U.P. Govt, Lucknow, Regd. No. 172 (1967-68)

ऑयल एण्ड नेचुरल गैस कॉरपोरेशन लिमिटेड, मुंबई

OIL AND NATURAL GAS CORPORATION LIMITED, MUMBAI



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Ref:-ASTO/Mum/HRO/17/2021

Date: 14.07.2021

To  
GGM- HRO,  
ONGC, Quadrant-1, 4<sup>th</sup> Floor,  
NBP Green Heights,  
Bandra-Kurla Complex,  
Mumbai - 400051

Sub – Review of SOP and duty pattern for offshore deployment of the field employees of WOU,  
Mumbai

Respected Sir,

It is known that offshore employees have been performing longer duty periods at offshore since March 2020 instead of 14 days regular On/Off schedule in view of Covid-19 pandemic. In addition they have to compulsorily undergo 7 days quarantine before starting their offshore duty to maintain shift schedule and not able to avail off duty equivalent to duty.

A nationwide vaccination drive for Noble corona virus has already been started long back covering persons of 18 plus years age group and ONGC has also organized vaccination drives for employees and secondary work force. Now, as per information, majority of employees have either been vaccinated or developed antibodies due to Covid infection. Accordingly, vaccinated employees and employees having desired level of antibody should be exempted from quarantine.

Further, government of India has also taken liberal steps and opened up many restrictions. Therefore, in the changed scenario, the review of existing SOP is urgently required to extend relief and reduce stress of field employees.

Therefore, we request you to organize a meeting urgently with key executives and ASTO to discuss and decide modification of existing SOP.

With Kind Regards,

Piyush Narain Pathak  
President  
ASTO-Mumbai

CC:

1. All Key executives of WOU.



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