



एसोसिएशन ऑफ साइंटिफिक एंड टेक्निकल ऑफिसर्स Association of Scientific & Technical Officers

Registered with the registrar of societies, U.P. Govt, Lucknow, Regd. No. 172 (1967-68)

ऑयल एण्ड नेचुरल गैस कॉरपोरेशन लिमिटेड, मुंबई
OIL AND NATURAL GAS CORPORATION LIMITED, MUMBAI



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Ref-ASTO/Mum/Financial Help/10/2021

Date: 04.05.2021

To
Director (HR),
Deen Dayal Urja Bhavan,
5-A, Nelson Mandela Marg, Vasant Kunj,
New Delhi - 110070

Sub: Extending financial help to Employees during this pandemic.

Respected Ma'am,

ONGC is a fortune 500 and a Maharatna company, making it a rewarding experience for its employees to work with. This is also what inspires ONGC employees to stick with the company through thick and thin.

Madam, one year of pandemic period due to Novel Corona virus has already been completed and nation is in the midst of a second wave with exponential surge of cases. The 2nd wave has infected employees and their family members in large number.

During this critical period, due to shortage of beds in hospitals and medicines in market, medical expenditure of each and every employee has increased many folds. Although, ONGC is taking care of this expenditure of employees, still several employees living in Class B and C city have to bear their expenditure due to non-availability of ONGC credit facility. Our youngsters, whose parents are not dependent on ONGC, irrespective of their place of residence, have severely got affected due to heavy expenditure on treatment during this pandemic. Some cases were reported where help was sought from employees in groups to meet out an un-affordable medical expenditure towards dependent family members who are not covered under ONGC dependency criteria.

In view of above, following are suggested to meet the financial needs of employees during this pandemic period:

- Employees who have to admit self / dependent family members in private hospitals due to non-availability of bed in ONGC empanelled hospital, full expenditure incurred, should be reimbursed with simplified procedure and expeditious way.



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- b. Employees should be allowed to draw 6 month's salary as advance with simplified procedure to meet out such exigency without delay.

We would like request you to consider the suggestions as an exceptional case to the employees which will be in line with our existing motto, **“Company that cares”**.

With Kind Regards,

Piyush Narain Pathak,
President ,
ASTO-Mumbai

CC:

1. Director (Offshore), ONGC, DUB, New Delhi
2. Director (T&FS), ONGC, DUB, New Delhi
3. ED-Chief (ER), Green Hills, ONGC Dehradun
4. GGM (HRO), Mumbai
5. President ASTO-CWC, DUB, New Delhi