



एसोसिएशन ऑफ साइंटिफिक एंड टेक्निकल ऑफिसर्स
Association of Scientific & Technical Officers

Registered with the registrar of societies, U.P. Govt, Lucknow, Regd. No. 172 (1967-68)

ऑयल एण्ड नेचुरल गैस कॉरपोरेशन लिमिटेड, मुंबई

OIL AND NATURAL GAS CORPORATION LIMITED, MUMBAI



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Ref:-ASTO/Mum/CMD/11/2020

Date: 21.12.2020

To,
Chairman & Managing Director,
Deen Dayal Urja Bhavan,
5-A, Nelson Mandela Marg, Vasant Kunj,
New Delhi – 110070.

Sub – Issues related to Field Employees of Western Offshore.

Ref.: 1. ASTO/Mum/DHR/06/2020 dated- 08.07.2020 &
2. ASTO/Mum/DHR/10/2020 dated- 09.11.2020

Respected Sir,

I would like to take this opportunity to congratulate you for dedicating 8th producing basin in West Bengal and would like to thank you for introducing employment assistance scheme for dependents of employees who succumbed to Covid -19.

During this critical period of 9 months, ONGC under your leadership with all key executives has taken all the necessary steps to contain the spread of Corona Virus in field locations and offices. Many extraordinary and proactive decisions were also taken to extend all possible help to the employees in the critical time and ever changing scenario. In turn field employees also responded positively and displayed exemplary courage to keep the ONGC flag flying high and have ensured unstinted field operations by remaining unfazed by several hardships arising out of this unprecedented situation.

Sir, there are two important issues which require your immediate attention:

1. Officers are performing varying duty periods in offshore, ranging from 28 to 42 days and 7 days mandatory quarantine before going to offshore as per SOP. Moreover, to maintain shift and to follow mandatory 7 days quarantine, officers are not able to avail off period equal to their duty performed from March onwards and the adjudication on their off period remained pending without any decision on it.
2. ASTO as a representative body is continuously pursuing for issuance of circular for on/off duty of WOU defining duty period, off period, balance off period, and suggested ways of compensation for extended duty and balance off period for all employees through aforementioned letter covering all possible situations (letters

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attached for ready reference). Now, almost 9 months have passed in this situation and there are no guidelines or circulars available for the crew change of western offshore unit till date.

Sir, it has come to our knowledge that management is in negotiation with the unions to decide overtime allowance to the staff members for duty performed at offshore beyond 14 days during this pandemic period and it is likely to be decided in due course.

Sir, our submission here is that the settlement of any compensation for the same situation should be uniform for all the field employees, and any compensation in the form of overtime to staff in isolation for the same duty period which had been performed together, will certainly create unrest amongst officers and adversely affect their morale.

Sir, as you always supported and decided issues based on merit in the best interest of organization and employees, your kind intervention is required for justified resolution of the mentioned issues.

Sir, given an opportunity, we would also like to have a web based meeting with all the concerned to discuss the issues in detail for better understanding and early resolution.

With Kind Regards,

Piyush Narain Pathak
President
ASTO-Mumbai

CC:

1. Director (offshore), ONGC, DUB, New Delhi,
2. Director (HR), ONGC, DUB, New Delhi,
3. Director (T&FS), ONGC, DUB, New Delhi,
4. ED-Chief (ER), Green Hills, ONGC Dehradun
5. ED-CDS, 11-High, Mumbai
6. ED-AM, MH, B&S and N&H Assets, Vasudhara Bhavan, Mumbai,
7. GGM (HRO), Mumbai
8. President, ASTO CWC, DUB, New Delhi