



एसोसिएशन ऑफ साइंटिफिक एंड टेक्निकल ऑफिसर्स  
Association of Scientific & Technical Officers

Registered with the registrar of societies, U.P. Govt, Lucknow, Regd. No. 172 (1967-68)

ऑयल एण्ड नेचुरल गैस कॉरपोरेशन लिमिटेड, मुंबई

OIL AND NATURAL GAS CORPORATION LIMITED, MUMBAI



पी. एन. पाठक  
अध्यक्ष  
P. N. Pathak  
PRESIDENT  
(O) 022-24088179  
(M) 7710091226

अनुप गो. गावस्कर  
उपाध्यक्ष  
ANUP G GAVASKAR  
VICE PRESIDENT  
(R) 022-28481599  
(M) 7710092239

एस. के. श्रीवास्तव  
सचिव  
S. K. SRIVASTAVA  
SECRETARY  
(O) 022-24088622  
(R) 022-26704035  
(M) 9969229529

डॉ संजय सांगोले  
कोषाध्यक्ष  
DR. SANJAY SANGOLE  
TREASURER  
(O) 022-26275237  
(R) 022-27749688  
(M) 9969225368

वरुण खण्डेलवाल  
संयुक्त सचिव (अपटट)  
VARUN KHANDELWAL  
JT. SECRETARY (OFFSHORE)  
(O) 022-24088385  
(M) 9969227747

पंकज तिवारी  
संयुक्त सचिव (पनवेल)  
PANKAJ TIWARI  
JT. SECRETARY (PANVEL)  
(O) 022-27486319  
(M) 9969227748

श्रीमती जयश्री एस दोहारे  
महिला प्रतिनिधि  
JAYASHREE S. DOHARE  
LADY REPRESENTATIVE  
(O) 022-26563505  
(M) 9969223022

Ref-ASTO/Mum/Covid-19/01/2021

Date: 04.01.2021

To,  
The Chairman & Managing Director  
Deen Dayal Urja Bhavan,  
5-A, Nelson Mandela Marg, Vasant Kunj,  
New Delhi – 110070

Sub – Priority vaccination for the field employees of western offshore,

Respected Sir,

Greetings for the New Year 2021.

On the eve of New Year, all of us have received a very inspiring message and guidance from you to take up future challenges in E&P industry. On the same day through EC meeting, you along with EC interacted with field employees to know the operational problems/challenges they are facing with regard to safety and production and encouraged them to speak without fear or hesitation. Your interaction with field ONGCians has worked as a big morale booster.

March 2020 onwards, a time of crisis and challenges due to corona virus pandemic has been faced by ONGC and ONGCians, who despite all odds were able to continue uninterrupted operations of our field locations. During this period EC under your able guidance had held meetings on daily basis and issued regular instruction/ guidelines / SOPs according to changing conditions. The uninterrupted operations had become possible due to strict adherence of Covid protocols and SOPs by field employees. Even when the infection spread in some installations and affected employees had to de-board to contain further spread, remaining employees on board, demonstrated extra courage and willingness to work extra-long hours to continue operations with bare minimum manpower. Actually the challenges posed by pandemic have also given us enormous opportunity to improve our systems, test our resilience and inculcate good working practices. We have emerged as a clear winner on all fronts.

Sir, since March 2020, officers are performing long duty period schedule and 7 days mandatory quarantine before going to offshore as per SOP. In result they are actually overexerting and not getting adequate rest/ off period at home, which is essential to main-

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tain the shift pattern. This is affecting work life balance of field employees. Sir, with such working conditions and potential threat to health during travel and on other points of contact with public and still continuing operations, our field personnel and the support team is actually the frontline warrior against COVID 19.

Sir, the dry run of corona virus vaccination process has started in India on Saturday i.e. 02.01.2021 and commencement of vaccination process is expected in the coming days. As ONGC being under essential services, was earlier permitted to continue their offices and field operations during Covid lock-down/ restriction period, we are part of the team of front warriors and need to be treated accordingly for priority in vaccination, which will reduce risk to our field personnel. Considering our vulnerability, we must seek priority from government for vaccination of ONGCians (especially field employees) and secondary workforce working in the field.

The priority vaccination of field employees will lead to bring back normal crew change, normal operation and focused approach to enhance operational efficiency and production. The recent visit of parliamentary committee to offshore field has given us opportunity to show the criticality of oil field operation and risk involved in it which might be helpful to convince the authorities to provide priority vaccination.

Therefore, it is requested to impress upon concerned Authorities, as you have been ever doing in the interest of ONGC, for ensuring priority vaccination of ONGCians, especially field personnel and secondary workforce in field.

Sir, your initiative in this line will go a long way in ensuring health of ONGCians, enhanced focus on operations and productivity and building confidence among the families of field personnel.

With Kind Regards,

Piyush Narain Pathak

President

ASTO-Mumbai

CC:

1. Director (offshore), ONGC, DUB, New Delhi,
2. Director (HR), ONGC, DUB, New Delhi,
3. Director (T&FS), ONGC, DUB, New Delhi,
4. GGM-(HR-ER), Green Hills, ONGC Dehradun
5. GGM (HRO), Mumbai
6. President, ASTO CWC, DUB, New Delhi